



NWS HOLDINGS LIMITED

(新創建集團有限公司*)

(Incorporated in Bermuda with limited liability)

ENTERPRISE RISK MANAGEMENT POLICY

(Adopted on 30 September 2022)

** For identification purposes only*

Our Commitment

NWS Holdings Limited (“NWS” or the “Company” and together with its subsidiaries, the “Group”) is committed to establishing an integrated Enterprise Risk Management (“ERM”) Framework in pursuit of its business objectives and strategies, which aligns with its vision, mission and core values. A robust ERM Framework should be maintained to systematically identify and manage key risk exposures of the Group, to ensure the effectiveness of the risk management and internal control systems.

Purpose

The purpose of this policy is to outline the tailor-made ERM framework implemented across the Group.

ERM Framework

The Group embraces a risk-aware culture and establishes a Three Lines Model risk governance structure with clear roles and responsibilities defined to manage and monitor risks as well as provide independent assurance on the risk management and internal control systems. The Board has the overall responsibility to evaluate and determine the nature and extent of risks the Group is willing to take in achieving its goals. The Board sets appropriate risk appetite and tolerance, which lay the foundation of various business strategies and objectives.

Audit Committee, on behalf of the Board, oversees the design and effectiveness of the risk management and internal control systems. An ERM Steering Group, comprising representatives from business and functional units and corporate office departments, is formed to review key and emerging risks (including Environmental, Social and Governance risks) and monitor the ERM processes.

The integrated ERM Framework enables the Group to identify, analyze, evaluate and treat risks effectively and efficiently. The implementation of the ERM Framework is facilitated by the ERM function and reviewed by respective risk owners on an ongoing basis. The Group adopts top-down and bottom-up approaches to facilitate comprehensive and holistic risk identification and communication processes.

NWS is dedicated to continuous improvement of the risk management and internal control systems for achieving business objectives and sustainable growth.

(The Chinese version is for reference only and in case of any discrepancy between the Chinese and English versions, the English version shall prevail.)