

## **NWS Holdings garnered Hong Kong HR Awards 2007**

(4 July 2007, Hong Kong) NWS Holdings Limited (“NWS Holdings” or the “Group”; Hong Kong stock code: 0659) was presented the “Best HR Team” and “Best Change Management Practices” awards at the Hong Kong HR Awards 2007 held on 22 June 2007.

Chan Kam Ling, Executive Director and Chief Executive Officer of NWS Holdings, said, “The Group takes pride in receiving the two awards. NWS Holdings firmly believes that high-quality team members is the reason for its continuous growth. The Group thus recruits and retains outstanding talents in various ways. Besides offering equitable compensation scheme, NWS Holdings is committed to fostering staff members’ pride and cares about their lifestyle and health.”

NWS Holdings believes that high productivity is the result of good morale and strategic talent integration. For years, the human resources team demonstrates excellence in maximizing human capital, and implements various human resources policies which are in line with the Group's expanding businesses, hence building an outstanding employer brand. To attract top talent, besides offering a solid performance and compensation package, the Group also implements Staff Career Development Plan and Management Officer Training Programme. The NWSH Outstanding Employee Grand Awards and awards presentation ceremony are also held annually for recognizing and rewarding talents.

To improve the working environment and the work efficiency of staff, timely changes on human resources strategies have been made in response to the changing business environment. In recent years, the community sees the importance of work-life balance. To this end, the Group follows the Government’s five-day work and dress casual policies, which effectively enhance staff’s productivity and the overall performance of the Group.

Understanding that a balanced and healthy lifestyle is the key to outstanding performance, the Group hosts various sports and relaxation activities, among which the annual fun day is the most popular which attracts over 5,000 staff and family members each year. Looking forward, NWS Holdings will continue to promote cohesion among staff members and strive to create a harmonious working environment.

Organized by Key Media International Limited, a leading multi-media publisher worldwide, the Hong Kong HR Awards 2007 is meant for companies with remarkable performance in different human resources aspects. Around 50 major corporations entered for the awards this year. Judging criteria include effectiveness of human resources initiatives, innovative capability in management, and team contributions towards productivity enhancement.

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*This press release will be posted to the Group's website ([www.nwsh.com.hk](http://www.nwsh.com.hk)).*

## **NWS Holdings Limited**

NWS Holdings Limited ("NWS Holdings", Hong Kong stock code: 0659), the infrastructure and service flagship of New World Development Company Limited (Hong Kong stock code: 0017), embraces a diversified range of businesses in Hong Kong, Mainland China and Macau. Its **Infrastructure** portfolio includes Roads, Energy, Water and Ports projects. Its **Service & Rental** division comprises Facilities Rental (the management of *Hong Kong Convention and Exhibition Centre* and *ATL Logistics Centre*), Contracting (*Hip Hing Construction Group* and *NWS Engineering Group*), Transport (*New World First Bus*, *Citybus* and *New World First Ferry*), etc.

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Photo 1 : Mr Lam Wai Hon, Patrick (fourth from left) and Mr Cheung Chin Cheung, Tommy (fifth from right) pictured with the human resources team of the Group.